

DECISION

On the appointment of the position of Corporate Governance Officer

**BOARD OF DIRECTORS
RAILWAY CONSTRUCTION CORPORATION J.S.C**

Pursuant to the Labor Code;

Pursuant to Decree 145/2020/ND-CP dated December 14th, 2020 of the Government detailing and guiding the implementation of a number of articles of the Labor Code on working conditions and labor relations;

Pursuant to the Charter of the Railway Construction Corporation Joint Stock Company (the Corporation);

Pursuant to the minutes of the Board of Directors meeting dated August 19th, 2025 of the Board of Directors of the Corporation.

DECISION:

Article 1. Appointment of the position of Company Administrator for Mr. Nguyen Hai Duy - Office Specialist of the Board of Directors of the Corporation

Date of birth : June, 20th, 1995

ID card number : 001095016694

Date issued: June, 3rd, 2024

Place of issue : Police Department for Administrative Management of Social Order

Address: Quang Trung, Hong Van ward, Hanoi city

Article 2. The functions, duties, responsibilities and powers of the Corporate Governance Officer shall be implemented in accordance with the Charter, Regulations and Rules of the Corporation.

Article 3. This Decision comes into force from the date of signing.

The Board of Directors, Heads of relevant departments and divisions of the Corporation and Mr. Nguyen Hai Duy are responsible for implementing this decision./.

On behalf of Management Council

CHAIRMAN

Recipient:

- Board of Directors of the Corporation
- As per Article 3
- Save: administrative office



Mai Thanh Phuong

No: 19 /QĐ-CTĐS-HĐQT

Hanoi, August 21st, 2025

DECISION
Regarding the dismissal of the position of Company Administrator

BOARD OF DIRECTORS

RAILWAY CONSTRUCTION CORPORATION J.S.C

Pursuant to the Labor Code;

Pursuant to Decree 145/2020/ND-CP dated December 14th, 2020 of the Government detailing and guiding the implementation of a number of articles of the Labor Code on working conditions and labor relations;

Pursuant to the Charter of the Railway Construction Corporation Joint Stock Company (the Corporation);

Pursuant to the minutes of the Board of Directors meeting dated August 19th, 2025 of the Board of Directors of the Corporation.

DECISION:

Article 1. Dismiss the position of Company Administrator for Mr. Thanh Tung Tung, born on November 7th, 1988 - Bachelor of Accounting, from August 21st, 2025.

Article 2. Mr. Ta Thanh Tung is responsible for handing over work, related documents, and assigned equipment (if any) to the Office of the Board of Directors of the Corporation.

Article 3. The Board of Directors, Heads of relevant departments and divisions of the Corporation and Mr. Ta Thanh Tung are responsible for implementing this decision./.

Recipient:

- Board of Directors of the Corporation
- As per Article 3
- save: administrative office

On behalf of Management Council
CHAIRMAN



Mai Thanh Phuong