

No: 446/TB-RCC-HĐQT

Hanoi, July 30th, 2025.

INVITATION
To the annual general meeting of shareholders 2025 (2nd time)

To: Shareholders of Railway Construction Corporation Joint Stock Company

The Management Council (MC) of Railway Construction Corporation Joint Stock Company (RCC), Business Registration Number 3300101075, respectfully announces and invites you to attend the Annual General Meeting of Shareholders 2025 (2nd time):

1. Time: From 13:30, Friday, August 22nd, 2025

2. Venue: Third Floor Hall, RCC Headquarters, No. 33 Lang Ha Street, O Cho Dua Ward, Hanoi, Vietnam.

3. Agenda:

Discussion and approval of issues within the authority, specifically:

- Report on business results for 2024, business plan for 2025;
- Report on the activities of the MC in 2024, activity plan for 2025;
- Report on the activities of the Audit Committee in 2024, activity plan for 2025;
- Audited financial statements for 2024;
- Profit distribution plan for 2024 and fund allocation;
- Remuneration and allowances plan for MC members in 2024, plan for 2025;
- Selection of an independent audit organization for the 2025 financial statements;
- Report on the plan to increase charter capital;
- Election of new MC members;
- Approval of transactions with related parties;
- Other issues within the authority of the General Meeting of Shareholders (if any).

4. Meeting Documents:

All content of the program, documents for the meeting are published, posted, and updated (if any) on the RCC website at: www.rccgroup.vn as per regulations.

Or shareholders can scan the QR code below to view the meeting documents (*data will be updated on August 12, 2025*).



5. Conditions and Forms of Participation:

- All shareholders holding RCC shares as per the shareholder list prepared by VSDC on the final registration date of June 4, 2025.

- If unable to attend in person, shareholders can: Send voting ballots to RCC headquarters no later than three (03) working days before the meeting; or authorize a representative to attend the meeting as per the RCC form (attached to the invitation).

- Conditions for attending the meeting: Shareholders or authorized representatives should bring the invitation, ID card, and valid authorization letter (if authorized). If shareholders do not receive the invitation, please bring the original ID card to register at the venue.

6. For Support or Further Information

Please contact the Administration Department – Phone: (+84)24.3514.5715.

This notice serves as an invitation in case shareholders have the right to attend but have not received the invitation due to unclear or incomplete address or incorrect contact phone number.

Respectfully.

Recipient:

- Shareholders;
- Management Council;
- Company Website;
- Administrative office.

**ON BEHALF OF THE MANAGEMENT COUNCIL
CHAIRMAN**



Mai Thanh Phuong



RAILWAY CONSTRUCTION
CORPORATION J.S.C
**GENERAL MEETING
ORGANIZING COMMITTEE**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty - Happiness

PROGRAM
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

* **Time:** 13:30, August 22nd, 2025.

* **Venue:** Third floor hall, Headquarters of Railway Construction Corporation Joint Stock Company.

Address: No. 33 Lang Ha Street, O Cho Dua Ward, Hanoi City, Vietnam.

TIME	CONTENT	IMPLEMENTOR
13h30 - 14h00	<ul style="list-style-type: none"> - Welcoming guests and shareholders. - Counting the number of shareholders and representatives attending the meeting . 	Organizing Committee
14h00 - 14h15	<ul style="list-style-type: none"> - Announcing the eligibility to hold the meeting . - Flag salute, opening ceremony, introducing delegates and shareholders attending the meeting . - Introducing the Chairman of the meeting. . 	Organizing Committee
14h15 - 14h25	<ul style="list-style-type: none"> - The Chairman appoints the secretary of the meeting - The Chairman nominates and the meeting elects the Vote Counting Committee. - pproving the program, content, and regulations of the meeting 	Chairman
14h25-15h25	Presenting reports and proposals: :	
	1. Report on business results in 2024, business plan for 2025.	General Director
	2. Report on the activities of the Management Council in 2024, activity plan for 2025.	Chairman of the Management Council
	3. Proposal to approve the audited financial statements for 2024.	
	4. Proposal to approve the profit distribution for 2024 and fund allocation.	
	5. Proposal on remuneration and allowances for Board members in 2024, plan for 2025.	
	6. Proposal on selecting an independent auditing organization to audit the financial statements for 2025.	

TIME	CONTENT	IMPLEMENTOR
	7. Report on the plan to increase charter capital.	
	8. Proposal to approve transactions with related parties.	
	9. Proposal on the election of new Management Council members	Chairman of the Management Council
	10. Report on the activities of the Supervisory Board in 2024, activity plan for 2025.	Chairman of the Supervisory Board
15h25-15h40	Discussion	
15h40-15h50	Voting to approve reports and proposals	Chairman
15h50-16h15	Election of new Management Council members	
16h15-16h30	Break	
16h30-16h40	Announcing the vote counting results for the election of new Management Council members	
16h40-16h50	Approving the meeting minutes	Meeting Secretary
16h50-17h00	Closing the meeting	Organizing Committee

GENERAL MEETING ORGANIZING COMMITTEE



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

AUTHORIZATION LETTER

TO ATTEND THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 (2ND TIME)
RAILWAY CONSTRUCTION CORPORATION JOINT STOCK COMPANY

Shareholder:.....

ID/Business Registration No.: issued on..... at

Address:

Total number of shares owned: shares. Type of shares: Common shares.

In words:

Representative (for corporate shareholders):.....

ID/Business Registration No.: issued on..... at

I hereby authorize the following person (tick one person whom the shareholder wants to authorize):

No.	Full name	Position	Authorization
1	Mai Thanh Phuong	Chairman	<input type="checkbox"/>
2	Vo Van Phuc	General Director	<input type="checkbox"/>

Or authorize (If not authorizing one of the above individuals):

Fullname:.....

ID/Business Registration No.: issued on..... at

Address:

Authorization Content:

On behalf of the Authorizer, attend the Annual General Meeting of Shareholders 2025 (2nd time) of Railway Construction Corporation Joint Stock Company on August 22nd, 2025 and participate in voting on the contents of the meeting with the number of votes corresponding to the shares owned by the Authorizer.

Responsibilities and Authorization Period:

The Authorizer is fully responsible for this authorization. The authorized person is obliged to perform the tasks of the meeting, cannot re-authorize to another person, and is responsible for reporting the results of the meeting to the Authorizer.

This authorization letter is only valid at the Annual General Meeting of Shareholders 2025 (2nd time) of Railway Construction Corporation Joint Stock Company.

AUTHORIZED PERSON
(Signature and full name)

..... day month year 2025
AUTHORIZER
(Signature and full name, seal if legal entity)



**RAILWAY CONSTRUCTION
CORPORATION JOINT STOCK COMPANY**

Address: No. 33 Lang Ha, O Cho Dua Ward, Hanoi City, Vietnam

Business Registration Certificate No. 3300101075 issued for the first time on May 25, 2005,
changed for the 24th time on July 4, 2024

Phone: +8424 3514 5715 Fax: +8424 3514 5671 Email: vp.hdqt@rccgroup.vn



VOTING BALLOT

Annual General Meeting of Shareholders 2025 (2nd time)

August 22nd, 2025

Name of shareholder/representative of shareholder.....

ID Card /Business Registration Certificate No.:Date of issue:

Place of issue:

Number of shares entitled to vote: Shares

Shareholder's voting opinion:

No.	Voting content	Voting opinion		
		Agree	Disagree	No opinion
1	Report on business results in 2024, business plan for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Report on the activities of the Management Council in 2024, activity plan for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Proposal to approve the audited financial statements for 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Proposal to approve the profit distribution for 2024 and the establishment of funds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Proposal on remuneration and allowances for members of the Management Council in 2024, plan for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Proposal on selecting an independent auditing organization to audit the financial statements for 2025 .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Proposal on the plan to increase charter capital	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Proposal to approve transactions with related parties	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Proposal on the plan to elect a new Management Council	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Report on the activities of the Supervisory Board in 2024, activity plan for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
			

Note:

- For each voting content, select only one (01) voting option and mark √ in the selected option.
- For shareholders attending and voting at the General Meeting of Shareholders by sending voting ballots to the meeting, ballots sent to the Organizing Committee after the time of sealing the ballot box for counting will not be counted.
- Shareholders send along with the original valid Power of Attorney and a valid copy of the ID card of the authorizing party and the authorized party (in case of authorization)

SHAREHOLDER/AUTHORIZED PERSON

(Sign, clearly state full name, stamp if it is an organization)